



## Privacy policy for seminars

### Privacy Policy & Confidentiality

We take the protection of your personal data very seriously. The collection, processing (storage, modification, transmission, blocking and erasure) and use of your data shall only take place within the framework of the regulations applicable under data protection law.

### Information on data processing in accordance with the EU General Data Protection Regulation (GDPR)

Last updated 11 July 2024 <https://registration.thomashuebl.com/en/privacy-policy/>

### Confidentiality / Data confidentiality

The Participant is obliged to maintain absolute confidentiality.

The Participant is obliged to maintain absolute confidentiality regarding confidential information that he becomes aware of within the framework of his participation, also in other groups within Sharing the Presence GmbH or within courses that are facilitated by Thomas Hübl. "Confidential information" is defined as all information and documents from the sphere of Sharing the Presence GmbH that are marked as confidential or that can be seen as confidential based on the circumstances, especially trade and business secrets, as well as all information regarding other participants that the participant obtains within the framework of his participation in seminars / workshops, in triads and personal conversations. The aforementioned obligation to maintain absolute confidentiality remains in effect after the termination of the workshop / seminar.

According to § 5 BDSG (German Federal Data Protection Act) the participant is prohibited from collecting or processing personal data or passing them on or making them available to third parties or otherwise use them without authorization (data confidentiality), other than to fulfill the purposes of the agreement. The data confidentiality remains in effect also after the termination of the workshop / seminar.

### §1 Secrecy and confidentiality and prohibition of recordings and publications

In order to preserve the intimate setting within the events and to protect their participants, it is prohibited to record, film, reproduce and distribute the events and the teaching and information material provided in connection with the offer without the prior written consent of Sharing the Presence GmbH.

The participant also undertakes not to allow any external persons to participate in the offers or to make the offers accessible to them.

This includes, in particular in the case of online events, the provision or live transmission of images, video, audio and other information relating to the event to third parties, including and especially if these third parties are in the same room as the participant.

Since the events deal with intensive and personal topics and processing procedures, no one should participate in these contents who has not received an express prior agreement from Sharing the Presence GmbH (and its affiliated companies) to participate in an event. The participant undertakes to take all measures and refrain from actions that jeopardize and/or frustrate this objective.



In addition, the participant undertakes to maintain the confidentiality of the events and not to disclose any information about the participants in the events or about the content of the events and to treat the identity and personal data of the other participants confidentially.

## **§2 Consent to film, photo and audio recordings**

The participant is aware that Sharing the Presence GmbH or its vicarious agents will make film, photo and audio recordings of the events (hereinafter also referred to as '**recordings**') in order to use them for internal training purposes and to be able to make them available to the participant and other participants of the events or participants who only take part in the events online.

The participant gives his/her consent to the recordings. The participant also grants Sharing the Presence GmbH and its agents the right to use and utilise the participant's voice, image and name in the recordings. Sharing the Presence GmbH and its agents are the sole owners of the recordings, including all copyrights, for an indefinite period of time and worldwide.

The participant recognises that he/she has no interest or ownership in the recordings or their copyrights.

The rights to the recordings are granted without remuneration and also include the right to archive and edit them, provided that the editing is not distorting.

## **Declarations by the Participant**

I confirm that I have read and understood the above regulations and will comply with them